



Slicker

Recycling

Compliance and Information Pack



environmental
services
association



Cert no. 9539

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Foreword

This Compliance pack has been created to enable the customers of Slicker Recycling Limited to conduct a 'desktop' compliance study, thereby executing reasonable Duty of Care obligations with regard to the responsible and appropriate recycling arrangements for their hazardous waste streams.

This pack is not intended or inferred to be a substitution for a formal Duty of Care audit, which requires a visit to the waste management facility, but nonetheless should give comfort to the hazardous waste producer / consignor that their wastes are being dealt with in a professional and compliant manner.

This pack includes relevant environmental and quality assurance certification, together with other useful data. If you require further specific and appropriate information, such as Slicker Recycling Limited waste facility permits or licenses. You can contact the team on the email below.

Mark Olpin

Executive Chairman

customerservice@slickerrecycling.com

Useful Information

Registered Company Address	Lombard House, Anchor Drive, Worcester Road, Stourport on Severn, Worcestershire DY13 9BZ
Company Registration No	08652156
Telephone	0330 159 8325
Email	customerservice@slickerrecycling.com
Website	www.slickerrecycling.com
VAT No.	169 058 284
Number of employees	190
Accredited Management Systems	ISO14001:2015 Environmental Management System ISO9001:2015 Quality Management System ISO 45001:2018 SSIP
Contact for SHE and QA Matters	Kieran Channon
Contact Telephone Number	0330 159 8325
Email	hseq@slickerrecycling.com

Banks Details for Suppliers

Payable to:	Slicker Recycling Limited
Sort Code:	23-05-80
Account Number:	28242985
BIC Code:	MYMBGB2L
IBAN Number:	GB46 MYMB 2305 8028 2429 85
Bank Details:	Metro Bank, 1 Southampton Row, London, WC1B 5HA

Banks Details for Customers

For Slicker Recycling Services

Sort Code:	23-05-80
Account Number:	41850116

For Slicker Interceptor Services

Sort Code:	23-05-80
Account Number:	41844272

Certificate of Registration

This is to certify that the Management System of:

Slicker Recycling Limited

Lombard House, Anchor Drive, Off Worcester Road, Stourport-on-Severn, DY13 9BZ

And as detailed on the annex to this certificate

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

ISO 9001: 2015



Certificate Number:	9539-QMS-001
Initial Registration Date:	11/09/2007
Previous Expiry Date:	11/10/2023
Recertification Audit Date:	15/09/2023
Re-issue Date:	21/09/2023
Current Expiry Date:	11/10/2026

Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The Management of Industrial Cleaning services. The production and delivery of Hydrocarbon Based Fuels.

Signed:
Alyn Franklin, Chief Executive Officer
(on behalf of Alcumus ISOQAR)



This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR

Alcumus ISOQAR Limited, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.

T: 0161 865 3699 **E:** isoqarenquiries@alcumus.com **W:** alcumus.com/isoqar

This certificate is the property of Alcumus ISOQAR and must be returned on request.

Certificate of Registration

This is to certify that the Management System of:

Slicker Recycling Limited

Lombard House, Anchor Drive, Off Worcester Road, Stourport-on-Severn, DY13 9BZ

And as detailed on the annex to this certificate

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

ISO 14001: 2015



Certificate Number:	9539-EMS-001
Initial Registration Date:	11/10/2002
Previous Expiry Date:	11/10/2023
Recertification Audit Date:	15/09/2023
Re-issue Date:	21/09/2023
Current Expiry Date:	11/10/2026

Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The Management of Industrial Cleaning services. The production and delivery of Hydrocarbon Based Fuels.

Signed:
Alyn Franklin, Chief Executive Officer
(on behalf of Alcumus ISOQAR)



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Alcumus ISOQAR Limited, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.

T: 0161 865 3699 **E:** isoqarenquiries@alcumus.com **W:** alcumus.com/isoqar

This certificate is the property of Alcumus ISOQAR and must be returned on request.

Certificate of Registration

This is to certify that the Management System of:

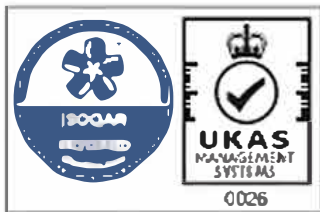
Slicker Recycling Limited

Lombard House, Anchor Drive, Off Worcester Road, Stourport-on-Severn, DY13 9BZ

And as detailed on the annex to this certificate

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

ISO 45001: 2018 SSIP



Certificate Number:	9539-OHS-001
Initial BS OHSAS 18001 Registration Date:	16/05/2011
Initial ISO 45001 Registration Date:	23/09/2021
Previous Expiry Date:	11/10/2023
Recertification Audit Date:	15/09/2023
Re-issue Date:	21/09/2023
Current Expiry Date:	11/10/2026
SSIP CDM Duties:	Contractor

Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The Management of Industrial Cleaning services. The production and delivery of Hydrocarbon Based Fuels.

Signed:
Alyn Franklin, Chief Executive Officer
(on behalf of Alcumus ISOQAR)



A handwritten signature in blue ink that reads 'Alyn Franklin'.

This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards requirement may be obtained by consulting Alcumus ISOQAR

Alcumus ISOQAR Limited, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.

T: 0161 865 3699 **E:** isoqarenquiries@alcumus.com **W:** alcumus.com/isoqar

This certificate is the property of Alcumus ISOQAR and must be returned on request.

Certificate Annex

Slicker Recycling Limited

**Annex 1 of 2 to Certificate number 9539-OHS/QMS/EMS-001
Containing 7 locations including Head Office**

21/09/2023

ISO 45001: 2018 SSIP, ISO 9001: 2015, ISO 14001: 2015

Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The Management of Industrial Cleaning services. The production and delivery of Hydrocarbon Based Fuels.

HEAD OFFICE

001 Lombard House, Anchor Drive, Off Worcester Road, Stourport-on-Severn, DY13 9BZ

Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Recycling & Bulking of Oil. The collection and bulking of Garage Waste.

002 New Quay Road, Felnax Industrial Estate, Newport, NP19 4PL

003 Cliff Quay, Ipswich, IP3 0BE

004 Jetty Road, Kingsnorth Industrial Estate, Kingsnorth, Rochester, ME3 9ND

008 Praed Road, Manchester, M17 1PQ

010 Barracks Road, Sandy Lane, Industrial Estate, Stourport-on-Severn, DY13 9RW

013 Ann Watson Street, Hull, HU7 0BH

Signed:

Alyn Franklin, Chief Executive Officer
(on behalf of Alcumus ISOQAR)



This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR

Alcumus ISOQAR Limited, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.

T: 0161 865 3699 **E:** isoqarenquiries@alcumus.com **W:** alcumus.com/isoqar

This certificate is the property of Alcumus ISOQAR and must be returned on request.

Certificate Annex

Slicker Recycling Limited

Annex 2 of 2 to Certificate number 9539-OHS/QMS/EMS-001

Containing 3 locations including Head Office

21/09/2023

ISO 45001: 2018 SSIP, ISO 9001: 2015, ISO 14001: 2015

Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The Management of Industrial Cleaning services. The production and delivery of Hydrocarbon Based Fuels.

HEAD OFFICE

001 Lombard House, Anchor Drive, Off Worcester Road, Stourport-on-Severn, DY13 9BZ

Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Recycling & Bulking of Oil.

OTHER LOCATIONS

007 Woodbury Salterton, Exeter, EX5 1EW

Scope of Registration:

The Provision of Waste Management Services including the Collection, Testing, Treatment and Recycling of Oil. The collection and bulking of Garage Waste. The production and delivery of Hydrocarbon Based Fuels. The Management of Industrial Cleaning services

OTHER LOCATIONS

012 Air Street, Hull, HU5 1RR

Signed:
Alyn Franklin, Chief Executive Officer
(on behalf of Alcumus ISOQAR)



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Alcumus ISOQAR Limited, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.

T: 0161 865 3699 **E:** isoqarenquiries@alcumus.com **W:** alcumus.com/isoqar

This certificate is the property of Alcumus ISOQAR and must be returned on request.



Certificate of Accreditation

This is to certify that

Slicker Recycling Ltd

has achieved SafeContractor accreditation

Date: 31st January 2024

This certificate is valid until: 15th February 2025

Certificate number: PU9302

This SafeContractor Accreditation has been awarded on the back of the SSIP deem to satisfy process:

SSIP Originator Scheme: Alcumus ISOQAR

SSIP Originator Scheme expiry: 01/02/2025

Signed:

Alyn Franklin
Alcumus CEO



Alcumus SafeContractor, Axys House, Parc Nantgarw, Cardiff, CF15 7QX

T: 029 2026 6749 E: safecontractor@alcumus.com W: www.alcumus.com | www.safecontractor.com

This certificate is the property of Alcumus SafeContractor and must be returned on request



Schedule to SafeContractor certificate

This SafeContractor certificate is awarded for the following services:

Work Categories:

Ability to Subcontract: Ability to Subcontract

Confined Space Services: Tank Cleaning

Waste Services: Toxic & Hazardous Waste

Industry Roles:

Non-Construction Contractor

Category Related Activities:

Confined Spaces, Ladders / Step Ladders, Selection & Control of Subcontractors, Traffic Management, Working at Height, Working with Chemicals and Hazardous substances

SafeContractor accreditation has been achieved following an assessment of the contractor's health & safety documentation, and compared against the **SafeContractor** Charter Standards, which set out the health & safety standards required to achieve accreditation.

For more information on the Charter Standards, the **SafeContractor** scheme or for confirmation of this contractor's accreditation please telephone **SafeContractor** on 029 2026 6749.

www.safecontractor.com
www.alcumus.com

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Alcumus SafeContractor and the Alcumus SafeContractor logo are trademarks belonging to Alcumus Holdings Limited
Company registration number: 07618138





Certificate of Verification

This is to confirm that

Slicker Recycling Ltd

has completed the SafePQQ question set covering the following topics:

- Finance
- Environment
- Quality Management
- Equality
- Modern Slavery
- Anti-bribery
- GDPR
- Right to Work
- References
- Building Information Modelling

Registration number: PU9302

Expiry date: 15th February 2025

Signed:



Alyn Franklin
Alcumus CEO

Please note

This certificate is only valid with a SafeContractor health and safety accreditation certificate.

The SafePQQ product is aligned to the PAS91 Question set.

This certificate is the property of Alcumus SafeContractor and must be returned on request.

Alcumus SafeContractor, Ays House, Parc Nantgarw, Cardiff, CF15 7QX

T: 029 2026 6749 **E:** safecontractor@alcumusgroup.com **W:** www.alcumusgroup.com | www.safecontractor.com

PAS91



Certificate of Verification

This is to certify that

Supplier Name

Slicker Recycling Limited

Supplier ID

2094

is now a verified supplier on RISQS

Subscription Expiry Date: 22/09/2025



RICCL Code Summary

Supplier Name: Slicker Recycling Limited

Supplier Number: 2094

<u>RICCL Code</u>	<u>Name</u>	<u>Status</u>
H.G.3.2N	Waste Disposal - Hazardous/Toxic Service	Verified Not Qualified
H.G.3.3N	Waste Disposal - Non Hazardous & Non Toxic Service	Verified Not Qualified
H.G.3.5N	Recycling Service	Verified

Certificate of Registration

This is to certify that

SLICKER RECYCLING LTD

has successfully achieved the Achilles UVDB registration,
having completed an online pre-qualification questionnaire.

AchillesID: 00023739

Start date of membership: 14 February 2024

Expiration Date: 13 February 2025



Dr. Paul Stanley
Chief Executive Officer
Achilles

 Achilles 

UVDB

 SILVER PLUS 

Product and Service Code Summary

Supplier Name: Slicker Recycling Ltd

AchillesID: 00023739

1.11.18.0 Fuel Oil

1.11.99.0 Other Energy, Oils & Fuels

2.5.6.0 Hazardous Material Handling/Treatment/Disposal Services (incl. Asbestos)

2.5.7.0 Non-hazardous Disposal Services

2.5.10.0 Recycling Services

2.5.12.0 Waste Management Services

4.50.99.0 Other Laboratory Services



FORS
FLEET OPERATOR
RECOGNITION SCHEME

FORS Bronze

Slicker Recycling Ltd

has been assessed and has met the Bronze level requirements of the Fleet Operator Recognition Scheme (FORS).

Single Operating Centre Accreditation applies to the following location only: DY13 9BZ

This certificate is valid from 29/10/2024 to 28/10/2025 and remains valid as long as FORS requirements continue to be maintained.

A handwritten signature in black ink, appearing to read 'Geraint Davies', with a horizontal line extending to the right.

Geraint Davies
on behalf of the Fleet Operator Recognition Scheme

FORS ID : 101686

Occupational Health & Safety Policy

Slicker Recycling Limited, accept our responsibility to ensure, so far as is reasonably practical, to offer a safe and healthy working environment for our employees and those affected by our business operations. In addition to our statutory obligations we will seek to prevent ill health, injury damage and loss resulting from our operations and activities.

Occupational Health and Safety is an integral part of our business activities, and performance in this area ranks equally with the other company objectives such as those for business development, quality and the environment.

We recognise the benefits of continuous improvement and the business have incorporated ISO45001:2018 into our overall management system. We are accredited members of the British Safety Council.

Our commitment will be demonstrated by achieving the following:

- **Compliance** with regulation, statutory guidance and OH&S improvement drivers such as our H&S Management System, ISO 45001:2018;
- **Continuing to Develop** the H&S system to improve our understanding of our practical business risks and help develop clear objectives and targets with which to benchmark and to measure our business performance;
- **Identification of Significant Hazards and Risk** for all activities, and specify control measures and actions to reduce risk and improve business performance, if possible, by hazard elimination;
- **Monitor the health and wellbeing** of high-risk employees to aid the identification and prevention of ill health;
- Ensure, suitable procedures, method statements, and risk assessments for the safe; handling, packing and transportation of hazardous substances are in place and used;
- **Provide and Maintain** plant, equipment and systems of work that are safe;
- **Clearly assign responsibility**, to appropriate personnel, to monitor compliance with this policy and associated procedures;
- **Provide sufficient direction**, supervision, information and instruction to ensure the delivery of our OH&S objectives for our employees, contractors and anyone else who may be affected by our operations or activities;
- **Investing** in employees at all levels to ensure they are suitably trained and competent to carry out their duties and enhance personal and professional capabilities which benefit OH&S business performance;
- **Involve and consult** employees on our OH&S performance, to encourage commitment and understanding for the benefit of the business and its customers, by using toolbox talks, training courses and H&S meetings;
- **Provide necessary and adequate resources**, both financial and human, to ensure the full implementation of this policy;
- **Maintain and display** the OH&S Policy;
- **Measuring** the effectiveness of the implementation of the OH&S Policy by regular; audit, review and reporting on our performance, implementing any corrective action promptly in respect of continual improvement;
- **Ensure** all accidents, incidents, close calls and dangerous occurrences are documented, investigated and remedial action agreed and undertaken, with learning and prevention used as key drivers for business improvement.
- **Review** this policy during Management Reviews to ensure it and the supporting H&S Management System remains relevant, appropriate and effective for the organization's needs.

Slicker Recycling Limited encourages all employees to become actively involved and to co-operate in the effective implementation of this policy to ensure success in achieving our targets.

Laura Carter & Rob Booth
Joint Managing Directors
Slicker Recycling Limited
Effective Date from May 2024



Slicker
Recycling

Version 6.4
GRP.01.03.01.01

Environmental & Sustainability Policy

Slicker Recycling Limited, recognise and accept our responsibility to ensure the protection and conservation of ecosystems, the environment, and promotion of biodiversity when developing our business model. In pursuing this we are dedicated to performing our activities using sustainable criteria and solutions to ensure that wherever possible waste is reprocessed to product status in accordance with the developing Circular Economy and existing Waste Hierarchy requirements.

We are committed to protecting the environment and preventing pollution. We recognise the impact that our activities have on the environment and are committed to minimising any adverse effects including the use of high efficiency vehicle routing and the supply of low carbon footprint fuels which also aid our customers in reducing their environmental impact by up to 95% compared with the use of virgin fuels.

Our commitment will be demonstrated by achieving the following:

- **Compliance**, with all relevant statute, key environmental improvement drivers such as our Environmental Management System, ISO 14001:2015 and the Waste Hierarchy compliance where we are a market leader;
- **Identification** of Significant Aspects and Impacts for all activities, and specify and implement resultant control measures in order to eliminate or minimise the potential for pollution and environmental impact;
- **Protection** of the environment and prevent pollution risk related to the activities of ourselves and our customers by managing, monitoring and maintaining pollution prevention infrastructure e.g. interceptors;
- **Reducing** environmental nuisance, energy consumption and preserving natural resources;
- **Adapt** to the global climate change crisis through the maintenance and implementation of Climate Change Risk Assessment and Adaption Plans at each of our operational sites; in addition to developing and working to carbon reduction goals as part of the wider Environmental and Social Governance (ESG) commitments
- **Ensuring** suitable arrangements for the handling, storage and transportation of hazardous substances to prevent pollution are present and implemented.
- **Design**, select, use and install new plant and equipment with consideration to reuse and sustainability factors to minimise the overall impact on the environment.
- **Invest** in technologies which offer our customers reduced environmental impact and hence sustainable improved environmental performance.
- **Clearly assign** responsibility, to appropriate personnel, to monitor compliance with this policy and associated procedures.
- **Provide** sufficient supervision, information, and instruction to ensure the protection of the environment as it may be affected by our operations and activities.
- **Ensure** employees at all levels are suitably trained and competent to carry out their duties and responsibilities.
- **Develop** our employees to enhance personal and professional capabilities which benefit them and apply sustainability criteria.
- **Involve and consult** employees on our impact and sustainability matters, to encourage commitment and understanding.
- **Provide** necessary and adequate resources, both financial and human, to ensure the full implementation of this policy.
- **Maintain and display** this policy, setting auditing and reviewing performance against objectives.
- **Regularly review and report** on our sustainability performance, implementing any corrective action promptly in respect of continual improvement.
- **Review** the policy during Management Reviews to ensure it and the supporting Environmental Management System remains relevant, appropriate and effective for the organisation's needs.

Slicker Recycling Limited encourages all employees to become actively involved and to co-operate in the effective implementation of this policy to ensure success in achieving our targets.

Laura Carter & Rob Booth
Joint Managing Directors
Slicker Recycling Limited
Effective Date from May 2024



Slicker
Recycling

Version 6.4
GRP.01.03.03.03

Quality Policy

As the UK market leader in the collection of oil and garage service sector wastes, Slicker Recycling take pride in recycling or recovering over 90% of the waste delivered to our facilities. We are committed to supplying our partners with waste oil that can be re-refined to base oil for use in new lubricant products.

We recognise the benefits of continuous improvement and the use of an external UKAS certified Quality Management System accredited to ISO 9001:2015 confirms this commitment. We are also members of the Environmental Services Association (ESA) and Waste Facilities Audit Association (WFAA) bodies.

Our commitment will be demonstrated by achieving the following:

- **Compliance**, with quality improvement drivers such as our Quality Management System (QMS), ISO 9001: 2015 and the Quality Protocol compliance where we are a market leader;
- **Continuing to develop** the Quality Management System to refine clear objectives and targets with which to measure our business performance;
- **Identification of areas to be improved** for all our activities focused on actions to develop business performance for the benefit of our customers;
- **Enhancing customer satisfaction** by adapting our services to changing customer needs and expectations;
- **Delivering a polite, efficient and professional service** to our customers in a timely and cost-effective manner;
- **Ensuring** procedures, method statements, and risk assessments for the safe; handling, packing and transportation of hazardous substances are in place and used;
- **Provide and maintain** plant, equipment and systems of work that are reliable and offer confidence to operators and clients;
- **Clearly assign responsibility**, to appropriate personnel, for monitoring of compliance with this policy and associated procedures;
- **Provide sufficient direction**, information and instruction to ensure the delivery of our quality objectives for our employees, contractors and anyone else who may be affected by our operations or activities;
- **Investing** in employees at all levels to ensure they are suitably trained and competent to carry out their duties and enhance personal and professional capabilities which benefit quality of business performance;
- **Involve and consult** employees on our impact and quality matters to encourage commitment and understanding for the benefit of the business and its customers;
- **Provide necessary and adequate resources**, both financial and human, to ensure the full implementation of this policy;
- **Maintain and display** the Quality Policy.
- **Measuring** the effectiveness of the implementation of the Quality Policy by regular; audit, review and reporting on our quality performance, implementing any corrective action promptly in respect of continual improvement;
- **Ensure** all queries and complaints are logged and investigated with the stakeholder responded to in a polite and timely manner;
- **Review** the policy during Management Reviews to ensure it and the supporting Quality Management System remains relevant, appropriate and effective for the needs of the organisation.
- **Design** the scope of the organisation's Quality Management System does not include design, focusing on the supply of products and services in accordance with our business plan.

Slicker Recycling Limited encourages all employees to become actively involved and to co-operate in the effective implementation of this policy to ensure success in achieving our targets.

Laura Carter & Rob Booth
Joint Managing Directors
Slicker Recycling Limited
Effective Date from May 2024



Slicker
Recycling

Version 6.4
GRP.01.03.02.02

Human Rights & Modern Slavery Statement

This information in this statement, which is signed by our joint Managing Directors, Laura Carter, and Robert Booth, applies to Slicker Recycling Limited, and Slicker Interceptors and details the policies, processes, and actions Slicker Recycling (incorporating Slicker Interceptors) has taken to mitigate the risk of modern slavery and human trafficking in our supply chains and any part of our own business. The information included in the statement refers to the financial year ending 31st December 2023, required under the provisions of the Modern Slavery Act 2015 (the “Act”).

Organisational Structure

Slicker Recycling is one of the UK’s leading hazardous waste management companies and is the UK’s largest collector and processor of used waste lubricating oil. Our expert teams offer total waste management solutions to an extensive customer base across the whole of the UK and Ireland.

We operate over two divisions of the business – Slicker Recycling and Slicker Interceptors and have various transfer stations and plant locations across the UK, including Kingsnorth, Hull, and Newport. Our head office is based in Stourport on Severn.

We work in partnership with a wide range of customers from sectors including automotive, plant & tool hire, facility management, retail, manufacturing, construction, agriculture, the public sector and much more. We ensure that waste is stored, managed, and disposed of appropriately for our customers in full compliance with the latest regulations.

Our strategy is focused on growth and continuous improvement. Since the launch of Slicker in 2016 we have completed four acquisitions and have remained focused on driving the business forward to an even stronger position. Having traded well throughout the pandemic we are in an excellent position for further growth.

Our 200 employees operate within a fast-paced, busy working environment. We work hard, but we also enjoy what we do and being part of a tight-knit team. As a business we have big ambitions; it is an exciting time to be part of Slicker.

Our Values

Our core values are central to what we do; **Reliable - Fun - Honest - Together – Smart.**

At Slicker, creating a happy and content place of work for our colleagues is paramount, and we strive to do this in many ways. Where possible, we look to offer promote colleagues from within the business, ensuring they are recognised and rewarded for their hard work and dedication. We also provide constructive feedback and praise through regular one-to-one meetings.

Definitions

Slicker Recycling considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- being dehumanised, treated as a commodity, or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

1 of 3

Document Owner: **HR**
Document Approved by: **Joint Managing Directors**

Date of Publication: **May 2024**
Next Review Date: **May 2025**
Document No. **GRP.01.0304.04**



Lombard House, Anchor Drive, Worcester Road, Stourport-on-Severn, Worcestershire, DY13 9BZ, Reg No: 08652156
T: 0330 159 8325 W: www.slickerrecycling.com E: customerservice@slickerrecycling.com

Our Commitment

At Slicker Recycling, are committed to playing our role by ensuring that through our management and operations we have the systems, policies, and processes in place to identify any potential instances of exploitation and, if found, eradicate modern slavery in all its forms from our business and supply chain. We understand that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Slicker Recycling does not enter business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Slicker Recycling in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. We strictly adhere to the minimum standards required in relation to its responsibilities under relevant employment legislation in the UK and in many cases exceeds those minimums in relation to its employee.

Suppliers and Supply Chain

With Slicker Recycling's suppliers, we recognise that our supply chain is critical to our success and is also primary risk area. We therefore seek to build lasting relationships, treating our suppliers fairly and paying promptly. We want to work with suppliers who share our values and support us in delivering our purpose to create better outcomes.

1. **Supplier Code of Conduct:** We have developed a comprehensive Supplier Code of Conduct that sets out our expectations regarding labour rights, human rights, and ethical practices. We require all our suppliers to adhere to these standards and regularly evaluate their compliance.
2. **Supplier Risk Assessment:** We conduct risk assessments of our suppliers to identify potential risks related to modern slavery and human trafficking. This helps us prioritize our resources and focus on suppliers in higher-risk regions or industries.
3. **Supplier Audits:** We conduct regular audits of our suppliers to verify compliance with our Supplier Code of Conduct. These audits are carried out by trained professionals who assess labour practices, working conditions, and other relevant factors.

Risk and Assessment Management

In general, we consider Slicker Recycling's exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it. We partner with organisations which share our values and support responsible business practice, including modern slavery, activities.

Training and Communication

To make colleagues aware of the Act, we share this statement with all colleagues through our internal communication channels and a copy of this statement is available on Slicker Recycling's website (www.slickerrecycling.com). We continue to provide awareness training on our policies for all colleagues via our digital provider and will be launching more detailed training for colleagues that have been identified as having responsibilities in this regard, namely those involved in finance and procurement.

We seek feedback from colleagues through our annual Colleague Survey, which is sent to all Slicker Recycling employees.

The business also communicates with all our colleagues regularly, this includes group-wide communication, management roadshows and digital training, as well as divisional and local communication.

Our Supplier Relationship Management Framework enables the close management and monitoring of our supplier compliance to our Policies, Supplier Charter and applicable legislation and regulation. We assess our supplier's performance across four key Responsible Business themes:

- Environment
- Ethics
- Sustainable procurement
- Labour and human rights

2023 has seen continued coverage across our supply chain of tracking and monitoring KPI's relating to modern slavery.

Key Performance Indicators (KPIs)

We do not have any Key Performance Indicators (KPIs) to measure effectiveness of steps being taken at this time but will look to start measuring and reporting on KPIs relating to training and due diligence activities in the future.

Our Policies

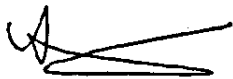
We are committed to doing the right thing by ensuring we respect human rights and the environment. Slicker Recycling has the following policies which further define its stance on modern slavery:

- Grievance Policy
- Human Rights & Modern Slavery Statement
- Code of Conduct Policy
- Equality and Diversity Policy
- Recruitment Policy
- Whistleblowing Policy

Slicker Recycling's commitment includes the provision of a clear approach to raising a grievance, communicated to all colleagues, and that all issues raised will be dealt with fairly and consistently to avoid any claims of discrimination or unfair treatment. Investigations are fully managed, and all hearings held promptly. There is also a fully documented appeal process, with transparent steps in a fully documented Grievance Procedure easily available and accessible to all.

Date of approval: May 2024

Signed:



Laura Carter
Joint Managing Director



Robert Booth
Joint Managing Director



CERTIFICATE OF ASSURANCE

Slicker Recycling Limited

Worcester Road Stourport-on-Severn DY13 9BZ

COMPLIES WITH THE REQUIREMENTS OF THE CYBER ESSENTIALS PLUS SCHEME

NAME OF ASSESSOR : George Lewis

CERTIFICATE NUMBER : 066635e5-1e47-45d2-90bc-99635bac582b

DATE OF CERTIFICATION : 2024-03-26

PROFILE VERSION : 3.1 (Montpellier)

RECERTIFICATION DUE : 2025-03-26

SCOPE : Whole Organisation



SCAN QR CODE TO VERIFY THE AUTHENTICITY OF THIS CERTIFICATE

CERTIFICATION MARK



CERTIFICATION BODY



CYBER ESSENTIALS PARTNER



Certificate of Registration under the Waste (England and Wales) Regulations 2011

Regulation authority

Name  Environment Agency

Address National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF

Telephone number 03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

Carriers details

Name of registered carrier SLICKER RECYCLING LIMITED

Registered as An upper tier waste carrier, broker and dealer

Registration number CBDU125624
SLICKER RECYCLING LTD

Address of place of business LOMBARD HOUSE
WORCESTER ROAD
STOURPORT-ON-SEVERN
DY13 9BZ

Telephone number 03301598325

Date of registration 11 August 2022

Expiry date of registration (unless revoked) 29 August 2025

Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.

**CERTIFICATE OF REGISTRATION UNDER THE WASTE AND CONTAMINATED LAND
(NORTHERN IRELAND) ORDER 1997 (as amended)**

THE DEPARTMENT OF AGRICULTURE, ENVIRONMENT AND RURAL
AFFAIRS
Name: NORTHERN IRELAND ENVIRONMENT AGENCY
Address: WASTE MANAGEMENT SECTION
1ST FLOOR, KLONDYKE BUILDING
CROMAC AVENUE, GASWORKS BUSINESS PARK
BELFAST BT7 2JA
Tel: 028 9056 9360 / 028 9056 9389 Fax: 028 9056 9376

The following information is hereby certified by the Department of Agriculture, Environment and Rural Affairs to be information which at the date of this certificate* is entered in the register which it maintains under Regulation 3 of the Controlled Waste (Registration of Carriers and Seizure of Vehicles) Regulations (Northern Ireland) 1999

Name of Registered Carrier: Slicker Recycling Limited
Registration Number: ROC UT 6795 Carrier/Broker
Business name (if any) Slicker Recycling Limited
Address of Registered carrier's principal place of business. Lombard House
Anchor Drive
Worcester Road
Stourport-on-Severn
Worcestershire
DY13 9BZ
Tel: 03301598325
Fax:
Date of registration 08/01/2023
Date on which registration expires:** 08/01/2026
Date on which last amendment (if Any) was made to the carrier's entry In the register:

Signature of Authorised Officer *Richard Lecky*
Of the Department of Agriculture, Environment and Rural Affairs
Date: 21/12/2022
[See over]



SCOTTISH
QUALIFICATIONS
AUTHORITY



Department
for Transport

This is to certify that

Adrian Mark Saunders

has qualified as a

DANGEROUS GOODS SAFETY ADVISER

for undertakings which transport dangerous goods and for undertakings
which carry out related consigning, packing, filling, loading or unloading in

ALL CLASSES BY ROAD

in accordance with

Statutory Instrument 2009 No.1348

Extended Validity until 4 August 2030

Date of Birth: 13 November 1964
Country of Birth: UK
Nationality: British
Certificate No: 2927739/241025

Signature of Holder:

Issued by:

Fiona Robertson
Chief Executive
Scottish Qualifications Authority

Elizabeth Shovelton
Head of Dangerous Goods and Operator Licensing
Department for Transport

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

Policy Number: P/CCO/10707

Name of Policy Holder: Slicker Recycling Ltd, Re: Group (UK) Ltd, Re: Group (Reclaim) Ltd & Re: Group (Refuel) Ltd

Date of Commencement of Insurance Policy: 18 May 2024

Date of Expiry of Insurance Policy: 17 May 2025

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, Isle of Man, Island of Jersey, Island of Guernsey, Island of Alderney; or any offshore installations in territorial waters around Great Britain and its Continental Shelf **(b)**: and;
 2. (a) the minimum amount of cover provided by this policy is no less than £5 million (c); ~~or~~
~~(b) the cover provided under this policy relates to claims in excess of [£] but not exceeding [£]~~
 3. The policy covers the holding company and all its subsidiaries
-

Signed on behalf of QBE UK Limited (Authorised Insurer)



Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Important

Display will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.

QBE UK Limited, (registered in England number 1761561; Home State - United Kingdom. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority; registration number 202842). The registered address is for this entity is; 30 Fenchurch Street, London, EC3M 3BD. Tel. +44(0) 20 7105 4000.

TO WHOM IT MAY CONCERN

16th May 2024

Dear Sirs,

RE: Slicker Recycling Ltd, Re: Group (UK) Ltd, Re: Group (Reclaim) Ltd & Re: Group (Refuel) Ltd

Business Description - Collection Of Waste Oil And Oil Containing Products, Provision Of Oil-Re-Refining, Transformer Oil Regenerators, Environmental Remediation Project Management, Laboratory Services, Interceptor Cleaning And Maintenance Services, Waste Management And Waste Disposal Services, Property Owners. Marine & Industrial Waste Oil Collection And Reception Including Analysis, Oil Processing, Effluent Treatment, Oil Filter Collection & Processing, Fuel Bunkering And Collection Of Other Garage Waste And Treatment Of Waste Oil, Production And Sale Of Heavy Duty Fuel And Virgin Oil For Commercial And Industrial Use And Cleaning Of Boilers. Property Owners.

We act as Insurance Brokers for the above clients, and can confirm their existing insurance arrangements as follows:

EMPLOYERS LIABILITY

Insurer: Pen Underwriting Limited underwritten by QBE
Policy number: P/CCO/10707
Expiry Date: 17th May 2025
Limit of indemnity: £10,000,000 Any One Occurrence

PUBLIC/PRODUCTS LIABILITY

Insurer: Pen Underwriting Limited underwritten by QBE
Policy number: P/CCO/10707
Expiry Date: 17th May 2025
Limit of indemnity: £10,000,000 Any One Occurrence for Public Liability & In The Aggregate for Products Liability

MOTOR FLEET

Insurer: Pen Underwriting Limited underwritten by Zurich
Policy number: MV23Z0010644
Expiry Date: 17th May 2025
Limit of Liability to Third Parties: £50,000,000 Car
£50,000,000 Motorcycle
£10,000,000 Commercial Vehicle
£10,000,000 Any other Motor Vehicle

All policies are subject to terms and conditions as specified in the policy wording and other associated documents.

We have placed the insurance which is the subject of this letter after consultation with the client and based upon the client's instructions only. Terms of coverage, including limits and excess are based upon the information provided to us by insurers.

This letter is issued as a matter of information only and confers no right upon a third party other than those provided by the policy. This letter does not amend, extend or alter the coverage afforded by the policies described herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this letter may be issued to or pertain, the insurance afforded by the policy (policies) described herein is subject to all terms, conditions, limitations, exclusions and cancellation provisions and may also be subject to warranties. Limits shown may have been reduced by paid claims.

We express no view and assume no liability with respect to the solvency or future ability to pay any of the insurance companies which have issued the insurance(s).

We assume no obligation to advise any third party of any developments regarding the insurance(s) subsequent to the date hereof. This letter is given on the condition that you forever waive any liability against us based upon the placement of the insurance(s) and/or the statements made in this letter (to the extent such waiver is legally permitted)

This letter may not be reproduced by you or used for any other purpose without prior written consent.

Yours faithfully

J Randerson

Miss Jasmine Randerson
jasmine@hinks.co.uk
Commercial Account Handler

Certificate of Motor Insurance

Certificate Number: MV23Z0010644

1. Description of vehicle

Any motor vehicle the property of or on hire or loan or leased to the policyholder

2. Name of the policyholder

Slicker Recycling Ltd, Re: Group (UK) Ltd, Re: Group (Reclaim) Ltd & Re: Group (Refuel) Ltd

3. Effective date of the commencement of insurance for the purpose of the relevant law:

00:00 Hours 18th May 2024

4. Date of expiry of insurance

17th May 2025

5. Persons or classes of person entitled to drive:

Provided that the person driving holds a licence to drive the vehicle or has held and is not disqualified for holding or obtaining such a licence

Any person who is driving on the order or with the permission of the policyholder.

6. Limitations as to use:

Use for social domestic and pleasure purposes.
Use in connection with the policyholder's business.

The policy does not cover:-

1. Use while the vehicle is let on hire.
2. Use for the carriage of passengers for reward.
3. Use for racing pacemaking reliability trials competitions rallies or trials.
4. Use whilst drawing a greater number of trailers in all than is permitted by Law.
5. Use in connection with the motor trade

For Zurich Insurance Company Limited
Authorised insurers



Tim Bailey
Chief Executive Officer of Zurich Insurance Company Limited, UK Branch



We hereby certify that the policy to which this Certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the island of Guernsey, the island of Jersey and the island of Alderney. **Note:** For full details of the insurance cover reference should be made to the policy.

Advice to Third Parties: Nothing contained in this Certificate affects your right as a third party to make a claim.

This Policy applies in respect of events occurring in Great Britain, Northern Ireland, the Isle of Man and the Channel Islands, all member countries of the European Union, Iceland, Norway, Switzerland, Serbia, Andorra and Bosnia & Herzegovina.

La présente politique s'applique aux événements survenant en Grande-Bretagne, en Irlande du Nord, sur l'île de Man et les îles Anglo-Normandes, dans tous les pays membres de l'Union européenne, en Islande, en Norvège, en Suisse, en Serbie, en Andorre et en Bosnie-Herzégovine.

Diese Versicherung gilt für Schadenereignisse, die in Großbritannien, Nordirland, der Isle of Man und den Kanalinseln, allen Mitgliedstaaten der Europäischen Union, Island, Norwegen, der Schweiz, Serbien, Andorra und Bosnien-Herzegowina eintreten.

La presente Política si applica a eventi che si verificano in Gran Bretagna, Irlanda del Nord, Isola di Man e Isole del Canale, tutti i paesi membri dell'Unione europea, Islanda, Norvegia, Svizzera, Serbia, Andorra e Bosnia-Erzegovina.

La presente Política es aplicable al respecto de los hechos que tienen lugar en Gran Bretaña, Irlanda del Norte, la Isla de Man y las Islas del Canal, todos los países miembros de la Unión Europea, Islandia, Noruega, Suiza, Serbia, Andorra y Bosnia y Herzegovina.

Instructions in the event of an accident

You SHOULD

1. take names and addresses of all witnesses;
2. report the accident to the office issuing this Certificate (see overleaf) or if this is not practicable, to the nearest office (see Telephone Directory) quoting the Certificate Number;

3. if your policy is comprehensive put us in touch with your garage; if your vehicle is in use tell us when and where you intend taking it for repair;

4. send all communications you receive relating to claims or proceedings against you, unanswered, to the office with which you normally deal quoting, if known, the claims reference.

IMPORTANT

The Law requires:

1. unless names and addresses, including those of the vehicle owner, together with the registration mark of the vehicle are exchanged at the time of the accident the driver must report it to the Police as soon as possible and in any case within 24 hours;
2. if anyone was injured and the Certificate of Insurance was not produced to the Police at the time of the accident, the driver must report the matter to the Police as soon as possible and in any case within 24 hours and produce the Certificate (or arrange to produce it within five days of the accident).

You SHOULD NOT

1. admit any liability;
2. negotiate or make any agreement with anyone regarding your responsibility for the accident;
3. make or offer any payment whatsoever to any Third Party, if in doubt – consult us;
4. repudiate a claim without our agreement; this may result in Court Action against you by the other party



British Safety Council — Member —



This is to certify that
Slicker Recycling Limited

as a member of the British Safety Council, is committed
to keeping people safe and healthy at work.

Valid until 28th March 2025




Peter McGettrick
Chair of The Board of Trustees

Mike Robinson
Chief Executive



Because
Experience
Counts

Locations

-  **Transfer Station**
-  **Processing Plant/Depot**
-  **Offices**

Slicker Recycling Limited operates nationwide with locations in; Scotland, Wales and the English Regions of the; South West; North West; North East; South; South East and Central Belt. Our network of operational waste centres ensures the provision of a truly national service to customers running multi-outlet businesses.



Waste management permits

Listed below are facilities either owned or used by Slicker Recycling for undertaking waste management activities

Site Address	Site Code	Permit No.	WML No.	Premises Code
Barracks Rd, Sandy Lane Industrial Estate, Stourport-On-Severn, Worcestershire, DY13 9RW	N/A	EPR/GP3030EA		N/A
Exeter Transfer Station, Greendale Barton Ind, Estate, Woodbury Salterton, Exeter, EX5 1EW	EXE	EPR/SP3830EJ		N/A
Kingsnorth Transfer Station, Kingsnorth Ind Estate, Kingsnorth, Rochester, Kent, ME3 9ND	HOO	EPR/XP3930EU		N/A
Jetty Road, Kingsnorth Ind Estate, Kingsnorth, Rochester, Kent, ME3 9ND		EPR/QP3138AA		N/A
Newport Transfer Station, 7 New Quay Road, Felnex Industrial Estate, Stevenson St, Newport, Gwent, NP19 4PL	NWP	EPR/ZP3334AQ	EPR/MB3290HT	CAJ890
Holywell Waste Oil Treatment Plant, Cliff Quay, Ipswich, Suffolk, IP3 0BE		EPR/CB3906FN		N/A
Trafford Park Transfer Station, Praed Road, Trafford Park, Manchester, M17 1PQ		EA/EPR/SP3134AC		N/A
Ann Watson Street Site, Ann Watson Street, Stoneferry, Hull, HU7 0BH		EPR/FP3630MZ		N/A
Air Street Site, Air Street, Bankside, Hull, East Yorkshire, HU5 1RR		EPR/HP3398EQ		N/A

Slicker

Recycling

W: www.slickerrecycling.com

E: customerservice@slickerrecycling.com

T: 0330 159 8325

Slicker Recycling Limited

Slicker Recycling Ltd, Lombard House, Anchor Drive,
Worcester Road, Stourport-On-Severn,
Worcestershire, DY13 9BZ

